



SRI LANKA POLICE INSPECTORS' ASSOCIATION

53 A, D. S. Fonseka Road, Colombo - 05, Sri Lanka

Tel / Fax : 2556629 E-mail : slpia@sltnet.lk / slpiaexco@gmail.com Web : www.slpia.lk

My No. : **SLPIA/Out/154/19**

Your No. :

05th September 2019,

The Chairman,
Constitutional Council,
Parliament of Sri Lanka,
Sri Jayawardenapura Kotte.

Sir,

Re: Recruitment of Probationary Assistant Superintendent of Police (P/ASPP).

It is with due respect, the 68th Executive Committee, Sri Lanka Police Inspectors' Association (ExCo/SLPIA) wishes to draw your kind attention to the above noted matter.

The salient facts related to our request are referred to below.

Sri Lanka Police have taken steps to draft a Scheme of Recruitment (SOR) as per the guidelines given by the Public Service Commission and the same will be implemented with a retrospective effect with the date of 29.07.2017.

As per the finalized SOR, recruitment of Police officers to the rank of ASPP are as follows.

i.	Seniority	- 70%	} of existing vacancies.
ii.	Limited competitive Exam	- 20%	
iii.	Direct Recruitment	- 10%	

Therefore, it is evident that the direct recruitment of P/ASPP should be 10% of existing vacancies.

However, the Official Web Site of the NPC displayed on 20th July 2019 about its decision taken to recruit 18 P/ASPP in due course.

The Ex.Co/SLPIA strongly feels that in reality if the NPC is determined to adopt its decision to recruit 18 candidates aspiring for the Post of P/ASPP materialize; it would affect very seriously the deserving senior Chief Inspectors of Police from gaining the legitimate promotions.

Furthermore, the ExCo/SLPIA strongly believes that if such recruitment of 18 personals of P/ASPP will take place, it will contradict with the SOR which will eventually be affected the whole hierarchy of Sri Lanka Police.

Simultaneously, if such a course of action is taken, it will be a serious denial or an act of depriving the deserving Senior Chief Inspectors of Police.

In the light of the above, the Ex.Co. SLPIA most respectfully appeals to the Constitutional Council to grant us a date and time for a discussion at your earliest convenience please.

On behalf of the Executive Committee, Sri Lanka Police Inspectors' Association,



Prageeth Premasiri,
Attorney-at-Law, LL.B(Hons).
Inspector of Police,
Hony. Secretary,
Sri Lanka Police Inspectors' Association.

Hon. Secretary
Sri Lanka Police Inspectors' Association

Copy :- Inspector General of Police – (FYI please)